Access Team Project Manager

NARAL Pro-Choice Maryland Fund (NPCMF) seeks a dynamic, passionate, energetic individual who is committed to ensuring reproductive freedom for all Marylanders by increasing access to care and rights, regardless of the income, race, gender identity, sexual orientation, nationality, language, immigration status, and geographic location of individuals seeking reproductive health, rights, and justice.

Note that this is a grant-funded, one-year position. The Access Team Project Manager will be encouraged to work alongside with staff in identifying opportunities for continued funding of the project.

About our organization: The NARAL Pro-Choice Maryland Fund (NPCMF) works to ensure every individual has the freedom to decide if, when, and how to form one’s family. We honor pregnancy in all its complexity, and believe that each individual has the power to make personal decisions about one’s own life, body, and future. There should be no barrier to accessing all the sexual and reproductive healthcare necessary to protect one’s fertility, plan a pregnancy, experience a healthy pregnancy, give birth, recover from a miscarriage or stillbirth, access abortion care, or conceive using reproductive technology. Reproductive freedom also calls for the social, economic, and political conditions which allow parenting with dignity, in good health, and in safety. Access to quality and affordable support services that are vital to healthy parenting influences decision-making about how large to grow one’s family through childbearing, or opening one’s home to foster care or adoption.

Project and position description: In 2019, NARAL Pro-Choice Maryland Fund (NPCMF) began working with local existing groups interested in furthering their activities to include issues affecting reproductive freedom, and where possible, create new groups that focus solely on sexual and reproductive health, rights, and justice. NPCMF has several Maryland Access Campaigns designed to protect and advance meaningful access and rights related to family planning and pregnancy. The goal of the Access Team Project is to identify local advocates throughout Maryland who are willing to step up and act in their communities in response to threats to reproductive rights or opportunities for furthering access to care. Depending on the needs of particular regions, some of these activities might include:

- monitoring school board or administration activities that influence sexual and reproductive healthcare in school-based health clinics or sex education curriculum;
- monitoring local government bodies and agencies, such as county councils and health departments, in budgeting and policy-making that influence sexual and reproductive healthcare;
- advocating for the rights of pregnant youth, workers, incarcerated people, undocumented individuals, and those experiencing income and/or housing instability;
- encouraging more stores to carry over-the-counter emergency contraception or more pharmacies to ensure expanded access to a wide range of birth control methods;
• raising public awareness of significant deceptive and harassing behavior of anti-choice crisis pregnancy centers that interfere with access to authentic medical care; and/or
• participating in a statewide patient navigation network to assist those traveling to Maryland for abortion care, as well as those within the state who need practical support in accessing such care.

The Project Manager will be charged with helping to develop and support Access Teams across the state. This new staff member will report to NPCMF’s Executive Director and work closely with staff dedicated to particular campaigns, such as the Field Director of the Abortion Access Campaign and the Coalition Coordinator for Reproductive Justice Inside, which seeks to protect and advance the reproductive freedom of incarcerated people. However, it is important to know that this position will be key in developing our newest campaign, the patient navigation network: a statewide, volunteer-driven network to provide transportation, lodging, childcare, translation, and escorting services to people living in or coming to Maryland for abortion care. Creating and running the patient navigation network will make up the majority (~70%) of the Project Manager’s responsibilities.

As states to our south and west continue to attack and deplete meaningful access to abortion care, NARAL Pro-Choice Maryland Fund stands firm in our commitment to making abortion a reality, rather than just a theoretical “right,” for folks in Maryland and beyond. In recent years, our independent clinics have seen a small-to-moderate increase in out-of-state folks coming to Maryland for abortion care, and continue to hear from (potential) patients that face barriers in accessing abortion care beyond the cost of the procedure/appointment itself. Furthermore, the Maryland/D.C. area is home to two of the nation’s four dedicated later abortion providers. Our hope is that by increasing visibility and programming for feminist, pro-choice, community-based collectives across Maryland, we can ensure a dedicated supply of trusted volunteers that can be plugged into the patient navigation network, as well as NPCMF’s other reproductive justice-related projects.

Requirements:

- At least two years of experience in community organizing
- A history of working collaboratively and successfully with people and organizations from diverse racial and ethnic backgrounds, as well as a broad range of ideological positions and religious views
- Exceptional interpersonal skills; sense of humor required
- Strong written and oral communications skills
- Superb organization skills; detail-oriented with strong follow-through and the ability to meet tight deadlines
- Creative, results-oriented, self-starting, and willing to learn
- Commitment to the mission and goals of the NARAL Pro-Choice Maryland Fund
- Strong passion for reproductive justice issues
- Driver’s license required; must have a car or access to a car
- Flexible scheduling; while the patient navigation network would run as a “warm line,” the Coordinator may sometimes be contacted outside of normal “9-5” work hours
Preferred qualifications:

- Bachelor’s degree in a relevant field or 5+ years of community organizing experience
- Background in social work or direct services a plus
- Understanding of abortion care
- Understanding of how abortion funds operate and a willingness to work with state-based abortion funds, as well as abortion funds and practical support organizations around the country
- Bilingual Spanish speaker preferred

Compensation and benefits:

Compensation for this full-time, one-year, salaried position ranges from $43,000 - $50,000. Benefits include health insurance, paid vacation time, and paid sick/safe leave.

Application deadline is August 1, 2020. Position starts September 1, 2020. Send a resume and cover letter to info@prochoicemd.org with subject line “Access Team Project Manager”.

NARAL Pro-Choice Maryland Fund is an equal opportunity employer. We value a diverse workforce and an inclusive culture. The NARAL Pro-Choice Maryland Fund encourages applications from all qualified individuals without regard to race, color, religion, gender, gender identity or expression, sexual orientation, age, national origin, marital status, citizenship, disability, criminal history, and veteran status.